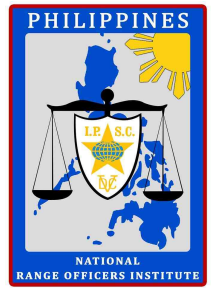




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**MEMORANDUM**

TO : **ALL NROI MEMBERS**  
 DATE : 22 July 2015  
 SUBJECT : **PROMOTION** *(Amended procedures)*

THE APPLICANT MUST COMPLETE THE FOLLOWING CRITERIA FOR PROMOTION TO:

**A. CHIEF RANGE OFFICER**

- ◆ The Candidate must have earned an accumulated match points of 50 broken down as follows:

Match Level	No. of Match	Total Pts
1	15	15
2	10	20 <b>(as CRO on 5 matches)</b>
3	5	15
		-----
		50
		=====

- ◆ Minimum number of matches for levels 1, 2 & 3 as defined is MANDATORY. At no instance shall off setting of points from one match level to another be allowed to comply with the total match points.
- ◆ The Candidate must have served as
  - a) Range Master for three (3) Level I **and / or Level II matches**
  - b) As Chief Range Officer for five (5) Level II matches, **and**
  - c) **As Deputy RM on at least one (1) level III match.**
- ◆ A passing mark of 75% on the Chief Range Officer Exam must be obtained by the candidate administered and conducted by the NROI Executive Director or his designated NROI Instructor.
- ◆ The Candidate must have served on a Chrono stage and perform Stats functions in a level III match.
- ◆ **Must have an actual knowledge of setting up a COF, and must be certified by his AC.**
- ◆ A Certificate of Merit shall be given to successful candidates.

**B. RANGE MASTER**

- ◆ IROA members with the rank of RANGE MASTER shall have the same rank in the National Range Officer Institute (NROI).
- ◆ **A promotion committee shall evaluate existing Range Officers who are qualified to be promoted as NROI RM.**
- ◆ **Must be a current member of PPSA**
- ◆ **Must be a certified NROI CRO**
- ◆ **Must be recommended in writing by a certified Range Master**
- ◆ **Must have a minimum 55 (total accumulated) match points of level III's and above, wherein 15 match points was designated as RM**
- ◆ A Certificate of Merit shall be awarded to successful candidates.

### C. IROA MEMBERSHIP (New Applicants & Promotions)

- ◆ The Candidate must have a rank of Chief Range Officer or RM (NROI).
- ◆ The Candidate must have accumulated 15 match points on five (5) Level 3 matches after his/her CRO confirmation.
- ◆ The Candidate's range officiating exposure shall not be limited only to his current area. Applicant's range officiating should comprise matches held in Luzon, Visayas and Mindanao.
- ◆ Any one of the combination of matches in areas mentioned will qualify for application for IROA:
  1. Luzon and Visayas ( *Minimum of two (2) level III matches from each area, if the applicant is from Mindanao* )
  2. Visayas and Mindanao ( *Minimum of two (2) level III matches from each area, if the applicant is from Luzon* )
  3. Luzon and Mindanao ( *Minimum of two (2) level III matches from each area, if the applicant is from Visayas* )
- ◆ The Candidate must be endorsed / recommended by the *Deputy Director and* NROI Area Coordinator. The NROI Area Coordinator and the Deputy Director shall have *seven (7)* working days (from date of receipt) to process the application for submission to the NROI Executive Director.
- ◆ The NROI Executive Director shall review these applications and solicit comments from IROA members within the Region prior to IROA submission.
- ◆ *Comments on candidate's application shall be in written form signed and or email forwarded to the NROI Executive Director within two weeks from publication.*
- ◆ *The NROI Executive Director shall collate all written comments for evaluation.*
- ◆ *The candidate shall be subjected to a panel interview.*
- ◆ NROI Executive Director shall inform candidates whose applications have been denied.
- ◆ Successful candidate shall be *endorsed for final interview to the Regional Director.*
- ◆ Applications approved shall be forwarded by NROI Secretariat to IROA Head Office in Canada.
- ◆ Notification of Acceptance shall be done by IROA for successful candidates.

### D. CRITERIA

- ◆ *Final* evaluation for promotion of any NROI member *will depend on* the criteria of *his / her*, Competence (30%), Dedication (30%), and Attitude (40%).
- ◆ Reference: NROI Executive Committee meeting and approved by the NROI Board of Directors dated *08 January 2015 on the Criteria for Promotion.*
- ◆ As amended and approved by the NROI Execom on 22 July 2015.